

Description of Proposed Regulatory Requirements made under the *Community Safety and Policing Act, 2019*, regarding Training

Overview

The purpose of the proposed regulatory requirements relating to training under the CSPA is to:

- Prescribe training requirements for mandatory police officer training, including exemptions and alternative requirements to mandatory training;
- Prescribe training requirements for mandatory special constable training, including exemptions and alternative requirements to mandatory training;
- Prescribe requirements for additional training for specific roles and responsibilities that a police officer and/or special constable may have;
- Prescribe training requirements on use of force and de-escalation techniques for police officers and certain categories of special constables; and
- Prescribe the timeline in which members of a police service board, OPP detachment board, First Nation OPP board, or of a committee of any of the aforementioned boards must complete mandatory training.

Overarching Requirements

To hold a specific position, including a rank, within a police service, a member of a police service must have successfully completed any applicable training requirements set out in this document.

The chief of police of every police service is required to ensure that any training requirements set out in this document are satisfied.

Note that “chief of police” is defined in the CSPA as including the OPP Commissioner, so all references to chiefs throughout this document include the Commissioner.

Training for police officers

The training required under subclause 83(1)(e)(i) of the CSPA, including training to de-escalate conflict situations, is the Basic Constable Training delivered by the Ontario Police College (OPC).

The Director of the Ontario Police College may exempt a person from the training requirement under subclause 83(1)(e)(i) of the CSPA if the Director is satisfied that:

- (a) The person has successfully completed training delivered in Canada that is substantially equivalent to the Basic Constable Training; or

- (b) The person has otherwise acquired skills that are substantially equivalent to those that would be obtained in the Basic Constable Training.

Training for special constables

The training required under subclause 92(1)(f)(i) of the CSPA, including training to de-escalate conflict situations, is specific to different groups of special constables.

For special constables whose employer is:

- a ministry;
- a commission;
- a board; or
- other administrative unit of the Government of Ontario, including any Agency but excluding the Niagara Parks Commission or Metrolinx

the required training is the minimum two-week Regulatory Enforcement training developed by the OPC and delivered by police services or special constable employers.

For special constables who are members of a police service or whose employer employs First Nation Officers, the required training is the minimum three-week Police Employed training developed by the OPC, and delivered by police services or special constable employers.

For special constables whose employer is the Niagara Parks Commission, the required training is the Basic Constable Training delivered by the OPC.

Special constables whose employer employs police officers pursuant to the law of another jurisdiction are exempt from the training required under subclause 92(1)(f)(i) of the CSPA, as these special constables will have completed similar training in their home jurisdictions.

For special constables who are not otherwise described in the other groups, the required training is the minimum four-week Broader Public Sector Specialized Law Enforcement training developed by the OPC, and delivered by police services or special constable employers.

The Director of the OPC may exempt a person from the relevant prescribed training for special constables if the Director is satisfied that:

- (a) The person has successfully completed training delivered in Canada that is substantially equivalent to the relevant prescribed training for that category of special constable; or

- (b) The person has otherwise acquired skills that are substantially equivalent to those that would be obtained in the relevant prescribed training for that category of special constable.

Special constables whose appointment was continued under paragraph 1 of subsection 92 (12) of the CSPA (i.e., they held an appointment as a special constable under the *Police Services Act* immediately before it was repealed and replaced by the CSPA) are exempt from the training required under subclause 92(1)(f)(i) of the CSPA.

Training on Use of Force and De-escalation Techniques for police officers

Every police officer:

- Who may be required to use force on another person, or carry or use a weapon shall:
 - Have successfully completed initial training on any other issued weapons not covered in Basic Constable Training, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Every twelve months, successfully complete the Use of Force Requalification course, which includes training on de-escalation techniques, firearms, and requalification training on any other issued weapons, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and shall
- Every twelve months, successfully complete the Mental Health Crisis Response Training (MHCRT) or the Virtual Reality – Mental Health Crisis Response Training (VR-MHCRT), delivered by Wilfrid Laurier University, Toronto Metropolitan University or a trainer who has successfully completed the Wilfrid Laurier University, Toronto Metropolitan University VR-MHCRT Master Trainer course for this purpose.

Every police officer who:

- Is issued a Conducted Energy Weapon (CEW) shall, prior to carrying or using a CEW, successfully complete the Conducted Energy Weapon (CEW) Operator course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Shall, every twelve months, successfully complete the Conducted Energy Weapon (CEW) Requalification course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.

- Delivers Use of Force training must:
 - Prior to delivering the training, have successfully completed the OPC-delivered Use of Force Trainer course; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every two years thereafter, successfully complete the OPC-delivered Use of Force Trainer Re-Certification training in order to continue delivering use of force and de-escalation techniques training.

- Who delivers the CEW Trainer Course must:
 - Prior to delivering the course, have successfully completed the OPC-delivered Conducted Energy Weapon (CEW) Master Trainer course; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every two years thereafter, successfully complete the OPC-delivered CEW Master Trainer Re-certification.

- Delivers CEW training must:
 - Prior to delivering the training, have successfully completed the Conducted Energy Weapon (CEW) Trainer course delivered by the OPC or an OPC certified Master CEW trainer; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every two years thereafter, successfully complete the CEW Trainer Re-certification, delivered by the OPC or a OPC certified Master CEW trainer.

Additional Training for police officers with specific roles and responsibilities

Foundational Training

Every police officer who:

- Provides coaching to a probationary police officer shall, within twelve months of their assignment, successfully complete the Coaching Police Professionals course as delivered by the OPC or a course that is delivered by their police service in compliance with the OPC's Course Training Standard.

- Attempts to collect identifying information about a person from that person, or whom the Chief of Police has delegated powers and or duties under section 10 of the Collection of Identifying Information in Certain Circumstances Regulation under the CSPA, shall have, within the previous 36 months, successfully

completed the Collection of Identifying Information in Certain Circumstances course delivered by the OPC.

Incident Command Training

Every police officer who:

- Is assigned to front line patrol supervisory responsibilities in an indefinite capacity shall:
 - Within twelve months of their assignment, successfully complete:
 - the Front Line Supervisor course delivered by the OPC;
 - the Incident Command 100 course delivered by the OPC; and
 - the Incident Command 200 course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - An exemption may be provided by the Director of the OPC if an officer **both**:
 - a) already has these responsibilities on the date that this training requirement comes into effect, and
 - b) has successfully completed training that the Director of the OPC has determined is equivalent
- Is assigned to the rank of Staff Sergeant or Acting Staff Sergeant in an indefinite capacity shall, prior to their appointment to the rank, have successfully completed the Incident Command 300 course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Note: This does not preclude Chiefs of Police from approving Sergeants for training at the IC 300 level.
- Is assigned to the rank of Inspector or Acting Inspector in an indefinite capacity and would be responsible for responding as final strategic command of critical incidents shall:
 - Prior to their appointment to the rank, have successfully completed the Incident Command 400 course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Officers who have successfully completed equivalent training delivered by the Ontario Provincial Police or the Canadian Police College prior to this training requirement coming into effect are exempt.
 - Note: This does not preclude Chiefs of Police from approving Staff Sergeants for training at the IC 400 level.

- Completed the Basic Constable Training program prior to January 1, 2020 and is assigned to front-line operations, shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Incident Command 100 course, delivered by the OPC.
- Has responsibilities that includes the recording of information and decisions during a critical incident, shall, prior to undertaking these responsibilities, have successfully completed the Boards and Scribes course, delivered by the OPC.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

Forensics Training

Every police officer who:

- Performs the responsibilities of a scenes of crime officer shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Scenes of Crime Officer course delivered by OPC or delivered by their police service in compliance with the OPC's Course Training Standard.
- Performs the responsibilities of a forensic identification officer shall:
 - Prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Forensic Identification Officer course delivered by the OPC; and
 - Officers who have successfully completed equivalent training delivered by the Canadian Police College prior to this training requirement coming into effect are exempt.
 - Every three years, successfully complete the Forensic Identification Officer Re-certification requirement delivered by the OPC.
- Performs the responsibilities of a forensics identification officer with responsibilities that include providing scientific expert opinion evidence in bloodstain pattern analysis shall:
 - Prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Bloodstain Pattern Analyst Certification Program delivered by the OPC; and
 - Every three years, successfully complete the Bloodstain Pattern Analyst Re-Certification Requirement delivered by the OPC in order to continue undertaking these responsibilities.

Communications

Every police officer who:

- Supervises communications operators and dispatchers must have successfully completed the Communications Centre Supervisor course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.

Emergency Response and Public Order

Every police officer who:

- Performs patrol functions, and who may be required to respond to an incident involving an active attacker must:
 - Have completed the Immediate Rapid Deployment (IRD) Basic course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Officers who have completed the Basic Constable Training program after April 2023 are exempt from this requirement.
 - An exemption may be provided by the Director of the OPC if an officer **both**:
 - a) already has these responsibilities on the date that this training requirement comes into effect, and
 - b) has successfully completed training that the Director of the OPC has determined is equivalent
 - Every twelve months, successfully complete the IRD Refresher Training delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
- Delivers IRD training must:
 - Prior to delivering the training, have successfully completed the Immediate Rapid Deployment (IRD) Trainer course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every two years thereafter, successfully complete the OPC-delivered IRD Trainer Re-certification training in order to continue delivering IRD training.
- Is assigned to a public order unit whose responsibilities include safe crowd management and maintaining public order shall:

- Prior to undertaking these responsibilities, have successfully completed the Public Order Operator course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
- Every twelve months, complete the Public Order Re-certification training delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose in order to continue undertaking these responsibilities.
- Has responsibilities that include supervision of a public order section shall:
 - Prior to undertaking these responsibilities, have successfully completed the Public Order Section Lead course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every twelve months, complete the Public Order Re-certification training delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose in order to continue undertaking these responsibilities.
- Has responsibilities that include the tactical command of a public order unit shall:
 - Prior to undertaking these responsibilities, have successfully completed the Public Order Commander course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every twelve months, complete the Public Order Re-certification training delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose in order to continue undertaking these responsibilities.
- Has responsibilities that include crisis negotiation shall:
 - Prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Crisis Negotiator course delivered by the OPC; and

- Officers who have successfully completed equivalent training delivered by the Canadian Police College prior to this training requirement coming into effect are exempt.
 - Complete the annual Crisis Negotiator Re-certification training delivered by the OPC in order to continue undertaking these responsibilities.
- Has responsibilities that include explosives disposal shall:
 - Prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Police Explosives Technicians Course delivered by the Canadian Police College; and
 - Every five years, successfully complete the Police Explosives Technicians Validation Course delivered by the Canadian Police College in order to continue undertaking these responsibilities.
- Has responsibilities that include explosive forced entry shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Tactical – Police Explosives Technician course delivered by the Canadian Police College.
- Has responsibilities that include chemical, biological, radiological, nuclear and explosive response shall, prior to undertaking these responsibilities, have successfully completed the Chemical, Biological, Radiological, Nuclear and Explosive course delivered by the OPC.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
- Has responsibilities that include the physical collection of evidence for the rendering safe and decommissioning of synthetic drug laboratories shall:
 - Prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Synthetic Drug Operations course delivered by the OPC; and
 - Every twelve months, successfully complete the Synthetic Drug Operations Recertification course delivered by the OPC in order to continue undertaking these responsibilities.
- Has primary responsibilities that include the protection of a VIP/high risk person, shall, prior to undertaking these responsibilities, have successfully completed the Close Protection Operator course, delivered by the OPC.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

Road Safety

Every police officer who:

- Has responsibilities that include serving as a motorcycle escort to a VIP motorcade shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Motorcade VIP Escort course delivered by the OPC.
- Has responsibilities that include the analysis of breath samples with an “approved instrument” within the meaning of section 320.11 of the *Criminal Code* must, prior to undertaking or continuing to undertake these responsibilities, have completed the Qualified Technician (Breath) course delivered by the Centre of Forensic Sciences.

Investigations

Every police officer who:

- Has successfully completed the Criminal Investigators Training delivered by the OPC or by a trainer who has successfully completed the OPC instructor course for this purpose will satisfy the definition of “senior investigator” for the purposes of the Investigations Regulation under the CSPA.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
- Is a senior investigator for the purposes of the Investigations Regulation under the CSPA shall, within 12 months of being assigned as a senior investigator, successfully complete the Investigative Interviewing Techniques and the Search Warrant courses delivered by the OPC or by a trainer who has successfully completed the OPC instructor course for this purpose, in order to continue to be a senior investigator.
- Is assigned to a threshold investigation in the role of a Major Case Manager, Primary Investigator, File Coordinator, or Multi-Jurisdictional Major Case Manager, as described in the Major Case Management Regulation under the CSPA shall, prior to undertaking responsibilities in relation to the threshold investigation, have successfully completed the Ontario Major Case Management course, delivered by the OPC, or a trainer who has successfully completed the OPC instructor course for this purpose.

- Is assigned to a threshold investigation as a File Coordinator or an Information Coordinator as described in the Major Case Management Regulation shall, prior to undertaking responsibilities in relation to the threshold investigation, have successfully completed the Managing Investigation Using PowerCase course delivered by the OPC.
- Is assigned to a threshold investigation as a Multi-Jurisdictional Manger Case Manager as described in the Major Case Management Regulation shall, prior to undertaking responsibilities in relation to the threshold investigation, have successfully completed the Multi-Jurisdictional Major Case Management course delivered by the OPC.
- Has responsibilities that primarily involve investigating suspicious deaths, missing persons cases where the disappearance is suspicious, or any other circumstances that could reasonably lead to a homicide investigation shall:
 - Prior to undertaking or continuing to undertake these responsibilities, successfully complete the Homicide Investigation course delivered by the OPC; and
 - An exemption may be provided by the Director of the OPC if an officer **both**:
 - a) already has these responsibilities on the date that this training requirement comes into effect, and
 - b) has successfully completed training that the Director of the OPC has determined is equivalent
 - Every two years, successfully complete the Homicide Investigation course delivered by the OPC in order to continue undertaking these responsibilities.
- Has responsibilities that primarily involve investigating sexual assaults shall:
 - Prior to undertaking or continuing to undertake these responsibilities, successfully complete the Sexual Assault Investigation course delivered by OPC; and
 - An exemption may be provided by the Director of the OPC if an officer **both**:
 - a) already has these responsibilities on the date that this training requirement comes into effect, and
 - b) has successfully completed training that the Director of the OPC has determined is equivalent

- Every two years, successfully complete the Sexual Assault Investigation course delivered by the OPC in order to continue undertaking these responsibilities.
- Has responsibilities that primarily involve investigating child abuse and neglect shall:
 - Prior to undertaking or continuing to undertake these responsibilities, successfully complete the Investigating Offences Against Children course delivered by the OPC; and
 - An exemption may be provided by the Director of the OPC if an officer **both**:
 - a) already has these responsibilities on the date that this training requirement comes into effect, and
 - b) has successfully completed training that the Director of the OPC has determined is equivalent
 - Every two years, successfully complete the Investigating Offences Against Children course delivered by OPC to continue undertaking these responsibilities.
- Is newly assigned responsibilities that primarily involve investigating domestic violence occurrences after the date this requirement comes into force shall, within six months of being assigned to these responsibilities, successfully complete the Domestic Violence Investigation course delivered by the OPC.
 - An exemption may be provided by the Director of the OPC if an officer has successfully completed training that the Director of the OPC has determined is equivalent
- Is newly assigned responsibilities that primarily involve investigating elder abuse occurrences after the date this requirement comes into force shall, within six months of being assigned to these responsibilities, successfully complete the Elder Abuse Investigation course delivered by the OPC.
 - An exemption may be provided by the Director of the OPC if an officer has successfully completed training that the Director of the OPC has determined is equivalent
- Is newly assigned responsibilities that primarily involve investigating human trafficking occurrences after the date this requirement comes into force shall, within six months of being assigned to these responsibilities, successfully complete the Human Trafficking Investigation course delivered by the OPC.

- An exemption may be provided by the Director of the OPC if an officer has successfully completed training that the Director of the OPC has determined is equivalent

Hate Crimes

Every police officer who:

- Has responsibilities that primarily involve tracking extremism and hate-motivated crimes and incidents shall, within six months, successfully complete the Hate Crime Investigation course delivered by the OPC.

Intelligence and Covert Training

Every police officer who:

- Has covert or intelligence gathering responsibilities shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Lawful Justification Training delivered by the Criminal Intelligence Service Ontario.
- Performs Technical Investigator functions shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Technical Investigator Training delivered by the Criminal Intelligence Service Ontario.
- Performs Surveillance Officer functions shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Mobile Surveillance Outreach Training delivered by the Criminal Intelligence Service Ontario.
- Performs Covert or Undercover Operator Handler functions shall, prior to undertaking or continuing to undertake these responsibilities, have successfully completed the Covert Operation Handler Course delivered by the Criminal Intelligence Service Ontario.

Future Training

At a future date after the enforcement of the CSPA, the following training requirements will be added to the proposed regulatory requirements relating to training under the CSPA:

Every police officer who:

- Is issued a carbine shall, prior to carrying or using a carbine, successfully complete the Carbine Operator course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
 - Shall, every twelve months, successfully complete the Carbine Requalification course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.

- Delivers Carbine training must:
 - Prior to delivering the training, have successfully completed the Carbine Trainer course delivered by the OPC or an OPC certified Master Carbine trainer; and
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.
 - Every two years thereafter, successfully complete the Carbine Trainer Re-certification training, delivered by the OPC or a OPC certified Master Carbine trainer.

- Is assigned to a containment team or is deployed in a containment function, shall prior to undertaking these responsibilities, have successfully completed the Containment course, (part of the Basic Tactical Operator courses) delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

- Is assigned to a tactical unit, shall prior to undertaking these responsibilities, have successfully completed the Tactical course, (part of the Basic Tactical Operator courses) delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

- Is assigned to a hostage rescue team, shall prior to undertaking these responsibilities, have successfully completed the Hostage/Rescue course, (part of the Basic Tactical Operator courses) delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

- Performs the functions of a canine handler, shall prior to undertaking these responsibilities, have successfully completed the Canine Handler course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

- Has responsibilities that involve emergency ground search, rescue and recovery, have successfully completed the Basic Search course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

- Has responsibilities that involve managing emergency ground and waterways search, rescue and recovery, have successfully completed the Search Manager course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.
 - Officers who have these responsibilities on the date that this training requirement comes into effect are exempt.

Exemptions for Police Officers training

A Chief of Police may grant a police officer a one-time extension of 60 days or less to successfully complete the following courses if it is not reasonably possible for the police officer to retake the course within twelve months:

- Use of Force Requalification;
- Conducted Energy Weapon (CEW) Requalification;
- Immediate Rapid Deployment (IRD) refresher training;
- Mental Health Crisis Response Training (MHCRT); and
- Virtual Reality Mental Health Crisis Response Training (VR-MHCRT).

Police officers appointed under the *Interprovincial Policing Act, 2009* are exempt from the requirement to successfully complete the Use of Force Requalification course.

The Chief of Police may exempt a police officer from the requirement to complete annual Crisis Negotiator Re-certification training if the officer has within the last twelve months conducted a crisis negotiation.

The Chief of Police may exempt a police officer from the requirement to complete the Homicide Investigation course if the officer has conducted a homicide investigation or

has been a primary investigator in an investigation of another threshold offence within the last twenty-four months.

The Chief of Police may exempt a police officer from the requirement to complete the Sexual Assault Investigation course if the officer has conducted a sexual assault investigation or has been a primary investigator in an investigation of another threshold offence within the last twenty-four months.

The Chief of Police may exempt a police officer from the requirement to complete the Investigating Offences Against Children course if the officer has conducted an investigation of child abuse or neglect, or has been a primary investigator in an investigation of another threshold offence, within the last twenty-four months.

Additional Training for special constables with specific roles and responsibilities

Use of Force and De-escalation Techniques

Every special constable whose employer is the Niagara Parks Commission:

- Who may be required to use force on another person or carry or use a weapon, shall
 - Have successfully completed initial training on any other issued weapons not covered in Basic Constable Training, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and shall
 - Every twelve months, successfully complete the Use of Force Requalification course, which includes training on firearms, de-escalation techniques and requalification training on any other issued weapons, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
- Who is issued a Conducted Energy Weapon (CEW) shall, prior to carrying or using a CEW, successfully complete, the Conducted Energy Weapon (CEW) Operator course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and
- Shall, every twelve months, successfully complete the Conducted Energy Weapon (CEW) Requalification course, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.

Foundational Training

Every special constable whose employer is the Niagara Parks Commissions and who attempts to collect identifying information about a person from that person, shall have,

within the previous 36 months, successfully completed the Collection of Identifying Information in Certain Circumstances course delivered by the OPC.

Incident Command Training

Every special constable whose employer is the Niagara Parks Commission and who is assigned to front line patrol supervisory responsibilities in an indefinite capacity shall, within twelve months of their assignment, successfully complete the Incident Command 200 course delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.

Foundational Training

Special constables, including those employed by Metrolinx and excepting those employed by:

- a ministry, commission, board, or other administrative unit of the Government of Ontario apart from Metrolinx,
- a police service or an employer that employs First Nation officers,
- the Niagara Parks Commission,
- an employer that employs police officers pursuant to the law of another jurisdiction,

who:

- Attempts to collect identifying information about a person from that person, shall have, within the previous 36 months, successfully completed the Collection of Identifying Information in Certain Circumstances course delivered by the OPC.

Use of Force and De-escalation Techniques

Special constables, including those employed by Metrolinx and excepting those employed by:

- a ministry, commission, board, or other administrative unit of the Government of Ontario apart from Metrolinx,
- a police service or an employer that employs First Nation officers,
- the Niagara Parks Commission,
- an employer that employs police officers pursuant to the law of another jurisdiction,

who:

- May be required to use force on another person or carry or use a weapon, shall:

- Have successfully completed initial training on any other issued weapons not covered in mandatory initial training on use of force, and the initial training on any other issued weapon must be delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose; and shall
- every twelve months, successfully complete the Use of Force Requalification course, which excludes training on firearms and includes training on de-escalation techniques and requalification training on any other issued weapons, delivered by the OPC or a trainer who has successfully completed the OPC instructor course for this purpose.

Exemptions to special constable training

The police service board or the OPP Commissioner that appointed the special constable, as applicable, may grant a special constable a one-time extension of 60 days or less to successfully complete the Use of Force Requalification course if it is not reasonably possible for the special constable to retake the course within twelve months.

The police service board that appointed a special constable employed by the Niagara Parks Commission who is issued a CEW may grant the special constable a one-time extension of 60 days or less to successfully complete the Conducted Energy Weapon (CEW) Requalification course if it is not reasonably possible for the special constable to retake the course within twelve months.

Special constables whose employer employs police officers pursuant to the law of another jurisdiction are exempt from the requirement to successfully complete the Use of Force Requalification course.

Training for members of a police service board, OPP detachment board, First Nation OPP board, or of a committee of any of the aforementioned boards

Members of a police service board, OPP detachment board, First Nation OPP board, or of a committee of any of the aforementioned boards must successfully complete the training required under paragraphs 2 and 3 of subsection 35(2) of the CSPA in six months or less after the day of their appointment in order to continue to exercise their powers or perform their duties (i.e., these deadlines are prescribed for the purpose of subsection 35 (4) of the Act).

Additional requirements related to CSPA Training regulation

At least one member of a tactical unit responding to a critical incident must have successfully completed the Basic Crisis Negotiator course delivered by the OPC.

- Members of a tactical unit who have completed the Crisis Negotiators course delivered by the Canadian Police College meet the above requirement.

At least one member of a domestic violence investigations team must have successfully completed the Domestic Violence Investigation course delivered by the OPC.

At least one member of a hate crimes investigation team must have successfully completed the Hate Crime Investigation course delivered by the OPC.

At least one member of an elder abuse investigations team must have successfully completed the Elder Abuse Investigation course delivered by the OPC.

At least one member of a human trafficking investigations team must have successfully completed the Human Trafficking Investigation course delivered by the OPC.